

POLICY

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3240 PROFESSIONAL DEVELOPMENT

The East Windsor Regional School District will develop a comprehensive professional development program the goal of which is to assist teaching staff members in obtaining and maintaining the knowledge and skills needed to enable students to be independent thinkers and creative learners and to achieve the state's Core Curriculum Content Standards. Staff will be involved in the planning of appropriate staff development activities.

Each non-administrative teaching staff member shall be responsible for fulfilling requirements for continuing education and for making annual progress toward the goal of 100 clock hours of state-approved professional development every five years.

In accordance with administrative code, the Board shall establish a Professional Development Committee. The Committee shall work in conjunction with the Superintendent or his/her designee with input from parents, community members and local business leaders to assess the in-service needs of teaching staff members and develop a Professional Development Plan which will provide professional development programs in accordance with the standards recommended by the State Professional Teaching Standards Board and approved by the commissioner.

The plan developed by the committee shall be submitted for approval to the County Professional Development Board and then to the Board of Education. The Board of Education reserves the right to deny any plan that fails to advance district goals and objectives; is not conducive to student achievement of the Core Curriculum Content Standards; or contravenes current negotiated agreements, other Board policies, student safety and well-being, continuity of the instructional program or budgetary constraints.

Staff participation that may require time and/or financial reimbursement from the Board will be determined by the Board of Education after recommendation by the Superintendent.

Staff members who participate in out-of-district programs at Board expense shall submit a written report highlighting the



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main thrust and ideas observed by the participant and/or provide training for other staff.

Mandated In-Service Programs

The Superintendent shall arrange development of appropriate in-service presentations, seminars and/or workshops on affirmative action/equity, special education, child abuse, drug/alcohol abuse awareness, handling blood and body fluid, possible hazardous substances in the workplace and other topics specifically required by federal or New Jersey law. These required presentations, seminars and/or workshops shall not count automatically toward the required 100 clock hours of continuing education even/five years.

N.J.S.A. 18A:31-2

N.J.A.C. 6:8-2.8(a)4; 6:11-13.1 et seq.

Adopted: 22 November 2004

