

# POLICY

## EAST WINDSOR BOARD OF EDUCATION

COMMUNITY

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PUBLIC COMPLAINTS AND GRIEVANCES

### 9130 PUBLIC COMPLAINTS AND GRIEVANCES

Complaints or comments directed to individual Board Members will be referred to the Superintendent for disposition of the complaints. Public complaints that are not resolved satisfactorily at administrative levels may be brought to the Board.

Any district employee wishing to lodge a complaint regarding the Superintendent shall be required to submit said complaint in a written statement to the Board President. The Superintendent and Board President will meet to discuss and resolve the complaint. Should the complainant decline to put the complaint in writing, the complaint will be brought verbally to the attention of the Superintendent. All complaints need not be signed, but the identity of the complainant, if the identity is known, shall be provided to the Superintendent. The Superintendent has the right to discuss any and all complaints with the full Board in closed session in accordance with the provision of the Open Public Meetings Act.

#### Complaints Concerning Instructional Materials

The Board of Education is equally cognizant of the possibility of differing opinions concerning the content of instructional materials and the need for academic freedom. In this complex interaction there exists the potential for disagreement and controversy.

The Board recognizes the right of a parent, group of parents, students or community members to present an objection to books or materials their children must read, use or view. The Board also recognizes that no parent or group of parents may determine what other parents may permit their children to read, use or view. The Board will therefore maintain a process by which this objection may be formally pursued.

Within this process, a clear distinction will be made between materials required by course content and materials such as library books where personal choice is the basis for selection.

Adopted: 22 November 2004



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